## COMMITMENT TO ACCESSIBILITY

Coppley Ltd. will make every reasonable effort to ensure that its policies, practices and procedures are consistent with the principles of dignity, independence, integration and equal opportunity. Upon request, we will work cooperatively to ensure that communication and information are accessible to meet the needs of persons with disabilities in compliance with the Accessibility for Ontarians with Disabilities Act. For more information, to request an alternate format or a customer feedback form please contact Customer Service or Human Resources.

For more information see our <u>AODA Policies</u> and <u>Multi-Year Accessibility Plan</u>